



Yearly Status Report - 2014-2015

Part A

Data of the Institution

1. Name of the Institution	SHRIMATI SAVITARANI NARAYANDAS JAWANDHIYA MAHAVIDYALAYA
Name of the head of the Institution	Dr. S. R. Upadhyaya
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	07709779557
Mobile no.	9403431958
Registered Email	ssnjdeoli.1985@rediffmail.com
Alternate Email	dilipdabade86@gmail.com
Address	opposite MIDC wardha-yavatmal Road, Deoli
City/Town	Deoli (Dist Wardha)
State/UT	Maharashtra
Pincode	442010

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. D. S. Dabade
Phone no/Alternate Phone no.	07709779557
Mobile no.	7709779557
Registered Email	dilipdabade86@gmail.com
Alternate Email	ssnjdeoli.1985@rediffmail.com

3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.ssnjdeoli.com/college/images/ssnj/aqar/13-14/AQAR-2013-2014.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.ssnjdeoli.com/college/images/ssnj/Academic/Academic-Calander-2014-2015.pdf

5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	C	58.00	2004	03-May-2004	02-May-2009

6. Date of Establishment of IQAC	25-Oct-2013
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7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
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No Data Entered/Not Applicable!!!

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

1

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1.Tree Plantation 2.Swachh Bharat Mission

No Files Uploaded !!!

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Library books to be purchased as per Requirement.	Books delivered, some yet to arrive.
Maintenance and repairs of amenities have to be done.	Lighting and plumbing repairs done in time.
Cleanliness health care activities are to be undertaken	Swacha Bharat Abhiyan activities undertaken Anandwan, Warora, (dist. Chandrapur) deoli, Pachgaon and the institution.

Use of ICT	Five teachers used ICT tools.
Grievances redressal cell minor grievances came from students.	The grievances were solved.
No Files Uploaded !!!	
14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2014
Date of Submission	16-Mar-2016
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>Egovernance is the use of information and communication technology for the planning, implementation and monitoring of government programmes, projects and activities. Educational institutions may have various requirements that include computerisation and management of processes such as registration admission, students information classes, time table, transport, attendance, library, salary and expenses, examinations, performance, grades, hostels, security and reports. Egovernance does not have a safe footing in our institution yet. ?</p> <p>Planning and Development: Egovernance is not used ? Administration No Egovernance. ? Finance and Accounts Some financial data and accounts are stored by us electronically. Easy access to them is not granted to everyone. ? Student Admission support No Egovernance. ? Examination Egovernance is made use of to a certain extent. Examination forms are submitted electronically. The institution is a university examination centre. University examination question papers have got to be downloaded about one and a half hours before the commencement of the Examination. Examination results</p>

can be verified electronically. Mark sheet copies can be generated too.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The syllabus and its implementation are executed by the affiliating University. The Universities Act of 2016 regulates that the Board must consist of 14 members, of whom 10 are appointed and 4 are elected. The Board of studies frames the curriculum. The revision of syllabus too is done by the Board. The affiliated colleges are bound to follow this curriculum to the letter. The B.A. course covers two compulsory languages and three optional subjects. The languages are English and Marathi which is the official language of the state of Maharashtra. Subjects offered here include Economics, Sociology, History, Political Science, Home-Economics, Marathi literature and Fashion designing. The Commerce students too have got those two compulsory languages and four other subjects. The two languages disappear in the final year. The subjects include Financial Accounting Cost and Management Accounting, Income Tax, Economics and other Business Management-related subjects. Curriculum delivery is carried out adhering to the teaching plan prepared by teachers. Some teachers have notes on the subjects prepared. Home assignments and practical too are there besides classroom test. Questions are put to students by teachers. There are two interactive boards too. Students are advised to search the internet for further reading. Time-table is prepared every year. The Library is made use of.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
No Data Entered/Not Applicable !!!					

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	48	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
No Data Entered/Not Applicable !!!		

1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/Not Applicable !!!		

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>Feedback aims at the participation of students in the overall enhancement of quality in the institution. Feedback always points to some kind of need for rectification or improvement. The institution collects feedback physically from stake holders viz. students and parents. Feedback is sought from students on the prescribed curriculum. Students are welcome to voice their opinion on the scope and employability of the courses offered. Parents give their opinion about the amenities available in the institution, transport facilities and so on. The collected feedback is analyzed. Steps are taken for improvement measures. The redressal is done taking into account the resources available. Our institution has limited resources and hence, there are hindrances in satisfying the demands made.</p>

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Arts	760	651	651
BCom	Commerce	360	322	322

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2014	973	0	13	0	13

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
13	5	2	2	0	5

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentorship is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. The mentor may be older or younger than the person being mentored. Mentoring is sharing knowledge skill and life experience to guide another towards reaching their full potential. It is a journey of shared discovery. Mentoring is a positive, supportive relationship, encouraging young people to develop their fullest potential. Mentoring is multifaceted. It can be formal or informal and may change and evolve as the needs of the mentee change. A mentor can be a role model. Mentors care and assure their mentee that they are not alone in dealing with day to day challenges. They help the mentees believe that they matter. Mentors ask questions that encourage mentees to look at issues from a variety of perspectives and focus on problem solving, decision making and solutions. Mentoring can make a profound difference to the lives of mentees, and in turn strengthen our communities, economy and country. Our college so far did not have an active mentoring system. Nevertheless, most teachers guide the students on many issues in the class room itself.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
973	13	1:75

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
15	14	1	0	8

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
No Data Entered/Not Applicable !!!			

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	Arts	Final year	16/04/2015	02/07/2015
BCom	Commerce	Final year	30/03/2015	02/07/2015
View File				

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Our college adheres to the academic calendar prepared by the affiliating

university. The college in turn gets its academic calendar ready every year. The calendar outlines the activities that are to be taken up in the college with the indication of dates. Things like the observance of the birthdeath anniversaries of great Indians, National festivals, inauguration of NSS, the dates of cultural programmes and sports and games activities etc. are mentioned. The academic calendar thus is helpful in every respect. It helps teachers to fix their schedule taking into account the time frame work. It also enables the institution to march towards better efficiency.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Students are to be involved in the teachinglearning process. Almost every student differ from the other in terms of intellect comprehension and calibre. There may be a lot of them who find it difficult to grasp many things. They may need clarification on many matters. Subjects differ in subject matter and content. Some students pose some difficulty at least to some students. As examinations approach good number of students find themselves confused and diffident. They show lack of confidence in facing the examination. Teachers here make students confident about the examinations they have to face. Home Economics is one of the subjects offered here. The internal examination in the subject is of 30 marks. The examination is contented at the institutional level and marks are awarded. Examination for the remaining marks is conducted by the university. A few seminars by students were organized in the B.Com. classes. These seminars surely help in the preparation for the university examinations. Students are also advised to refer to the old university examination question papers.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.ssnjdeoli.com/college/images/ssnj/aqar/14-15/261.pdf>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
Arts	BA		198	127	64.14
Commerce	BCom		66	12	18.18

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.ssnjdeoli.com/college/images/ssnj/aqar/14-15/271.pdf>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
No Data Entered/Not Applicable !!!					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
00	00	00

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
00	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
No Data Entered/Not Applicable !!!			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
No Data Entered/Not Applicable !!!	
No file uploaded.	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						

No file uploaded.

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	3	15	7	0
Presented papers	3	8	1	0

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
National Integration Camp	NCC Directorate, Maharashtra state	1	5
Blood Donation	NCC unit02	2	25
Voters Awareness Drive	NCC unit with District Administration Deoli Tahsil	2	700
Swachh Bharat Mission	NSS Unit and Grampanchayat Bhidi	7	75
Swachh Bharat Mission NSS uNIT	NSS Unit	12	48
Tree Plantation	NCC Unit	2	65
Save Water Drive	NCC Unit with Sakal Newspaper	2	108
Save Food mission	NCC Unit with Tarun Bharat Newspaper	1	60

No file uploaded.

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Anti Corruption Campaign	Lt Mohan Gujarkar was felicitated with a Memeto for antiCorruption Awareness drive	Anti Corruption bureau department Nagpur Divisional police Commissioner	500
NCC Activities	Best NCC Officer Award to Li Mohan Gujarkar	NCC Group Headquarters Nagpur	54

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
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Anti Corruption Drive	NCC unit with Anti Corruption Bureau department district home guards	Anti Corruption campaign	1	500
swachh bharat	NCC unit rover scouts Ranger Guides with Padegaon Village	Cleanliness Campaign	3	65
HIV AIDS Awarness programme	NSS Unit	HIV AIDS Awarness programme	5	142

3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
No Data Entered/Not Applicable !!!			
No file uploaded.			

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
No Data Entered/Not Applicable !!!	

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
No Data Entered/Not Applicable !!!	

4.2 – Library as a Learning Resource

Total	30	1	26	1	0	5	2	1	0
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4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

500 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
1103400	685524	152000	218511

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Things are to be maintained for better performance and long life. There is a maintenance committee in our college for the maintenance of academic, physical and support facilities. Provision of funds for maintaining academic, physical and support facilities is made in the annual budget. The committee takes care of each and every support facility and does everything needed from time to time. The purchase committee makes purchases taking into account the budget allocation of the institution. Whenever the maintenance of electrification, furniture, upkeep of computers or ICT tools like interactive boards, laboratory equipment, technicians are employed. Sometimes carpenters, plumbers and painters are employed for the maintenance of the infrastructural facilities. Cleanliness is a must for the proper learning environment. Dustbins are used wherever necessary. The library maintains record of books issued and returned. It has also records ready of the books that are meant for weeding.

<http://www.ssnjdeoli.com/college/images/ssnj/aqar/14-15/442-mechanisum-for-maintenance.pdf>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Scholarships, Government of India	0	0
Financial Support from Other Sources			
a) National	Scholarships, Government of India	757	1315800
b) International	Scholarships, Government of India	0	0

[View File](#)

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Remedial coaching	02/07/2014	25	UGC
No file uploaded.			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
No Data Entered/Not Applicable !!!					
No file uploaded.					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
No Data Entered/Not Applicable !!!		

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
No Data Entered/Not Applicable !!!					
No file uploaded.					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2014	20	Arts	B.A	yashwant Mah avidyalaya, Wardha.	M.A.
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
No Data Entered/Not Applicable !!!	
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
No Data Entered/Not Applicable !!!		

No file uploaded.

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
No Data Entered/Not Applicable !!!						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

No Data Entered/Not Applicable !!!

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No Data Entered/Not Applicable !!!

5.4.2 – No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

No Data Entered/Not Applicable !!!

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

"The greatest single factor or key for unlocking the forces of economic growth in any nation is management." says Economist, John Mee. Entrepreneur Henry Ford too believed in decentralization of power. Our institution also holds the same belief and deputed power which results in decentralization. We feel that decentralization will result in better efficiency and administrative quality. Formation of committees is keeping this in view. The committees contribute to the management of the institution in their own ways. Committees are entrusted with some work which in turn lessens the burden of the administrator. Such committees surely enhance the efficiency of the committee members and teach them the importance of team work and rudiments of work culture. Leadership plays an important role in accomplishing the goals and objectives of any institution. It is effective when it works systematically incorporating into it motivation, control, coordination, planning, decision making and delegation of power. Decentralisation of power is a political concept originated in Greece in ancient times. The institution forms various committees for its effective functioning. Each committee has deputed power and functions in accordance with the suggestions of the head of the institution. The principal is the chief of all the committees. Some of such committees are the following. ? Cultural committee: This committee takes care of the cultural activities of the college. This includes organizing competitions, arranging lectures, celebrating

birth/death anniversaries of great Indians, annual gathering of students and so on. The competitions give vent to the latent talents of students. Students get exposure to the maximum. ? Admission committee: Admission committee is responsible for the admission of the students. Different teachers are given the responsibility of admission to different classes. The committee verifies the documents of the admission seekers and decides whether the applicants are eligible for admission. Teachers are given the charge of different classes. ? NSS Committee: This committee extends support to the activities of the NSS. NSS takes the initiative in extension activities that are useful to the society, serving the community through extension, which is a social responsibility. ? Sports committee: Sports activities are held every year. The teacher of physical education is a regular one and he is assisted by the committee members when their help is sought. Competitions are held in various events. Some contestants take part in intercollegiate and university level contests. ? College Development Council (CDC) : Formerly known as the Local Managing Committee [LMC] acts as the decisionmaking body in the overall development of the institution. It meets at least twice in a year. The Council is the decisionmaking body of the institution. The Chief of CDC is the Chairperson of the Society. ? Library Advisory Committee: This Advisory Committee takes decisions in matters relating to the library. The members include the Head of the institution, librarian and a few teachers. The Committee meets twice a year to take decisions about the various facilities of the library.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
No Data Entered/Not Applicable !!!	

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
No Data Entered/Not Applicable !!!	

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
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2014	Yoga	Yoga	21/06/2014	21/06/2014	14	8
2014	Promotion of book reading habit (Dr. Abdul Kalams birth day)	Promotion of book reading habit (Dr. Abdul Kalams birth day)	15/10/2014	15/10/2014	14	8

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
No Data Entered/Not Applicable !!!			

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
1.Casual leave (as per rules), Medical leave (as per rules), Leave on average pay (as per rules), Maternity and paternity leaves (as per rules), Medical reimbursement (as per rules), Loan facility [Banks, LIC, GPF, Credit Society]	Casual leave (as per rules), Medical leave (as per rules), Earned Leave (as per rules), Commuted Leave (as per rules), Medical reimbursement (as per rules), Maternity and paternity leaves (as per rules), Loan facility [Banks, LIC, GPF, Credit Society]	The welfare scheme for includes Students Aid Fund, Medical checkup for students of the 1st year classes. First aid facility in emergency, Under the Student Aid Fund, Economically backward students are lent text books which they will have to return to the college library at the end of the year. Winners at the examinations, sports/cultural events are awarded either in cash or in kind.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

No Data Entered/Not Applicable !!!

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
No Data Entered/Not Applicable !!!		

No file uploaded.

6.4.3 – Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		Yes	Principal
Administrative	No		Yes	Principal

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. To build strong working relationship between parents and teachers. 2. To organise more and more extra curriculum activities

6.5.3 – Development programmes for support staff (at least three)

No Data Entered/Not Applicable !!!

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Vacant posts of history teacher, commerce teacher, economics teacher and librarian were filled after the accreditation 2004. One junior clerk too was appointed after 2004. 2. Augmentation of building added more classrooms and central library. 3. A 400 meter running track was constructed. 4. An NCC unit started in 2011. 5. Reference books were purchased in a large number. 6. Interactive boards were put to use. 7. State level seminars Marathi, English, Sociology, History, Home Economics, Library Science were organised.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2014	General cleaning done on Gandhi Jayanti which promotes the spirit of team work.	02/10/2014	02/10/2014	02/10/2014	200
2014	Compering and other related things were executed by students on	05/09/2014	05/09/2014	05/09/2014	50

the Teachers
Day to
develop
leadership
qualities in
them

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Womens Day	03/01/2015	04/01/2015	100	41
Cyber Security	07/01/2015	09/01/2015	100	39

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

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7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
No Data Entered/Not Applicable !!!		

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2014	1	1	08/12/2014	1	Health Awareness	Child Health Care	100
2014	1	1	10/12/2014	1	Womens Empowerment	Saving Proximity and its significance	100

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
No Data Entered/Not Applicable !!!		

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Death Anniversary OF late Bapuraoji Deshmukh	26/07/2014	26/07/2014	500

Independence Day and Prize Distribution	15/08/2014	15/08/2014	610
Death Anniversary of late Dr. Babasaheb Ambedkar	06/12/2014	06/12/2014	856
Cultural activities	20/01/2015	22/01/2015	940
Republic Day	26/01/2015	26/01/2015	947
Death Anniversary OF late Bapuraoji Deshmukh	26/07/2014	26/07/2014	500
Independence Day and Prize Distribution	15/08/2014	15/08/2014	610

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1.Tree plantation 2.Plastic Free Campus 3.Cleanliness 4.Water Conservation
5.Vermicompost 6.Plaque with inscription

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Vermicompost Objectives of the practice are: a) Disposal of waste like dried leaves, paper materials etc. effectively to produce manure. b) The old practice of burning waste may be stopped for the promotion of ecofriendly campus. c) To collect the waste and bury degradable waste in a pit. d) Increase in the fertility of the soil for better yield. e) The manure so produced is used in the flower garden and other vegetation. f) Preservation of the balance of the ecosystem using organic manure. The Context – Chemical fertilizers tend to make the soil barren and infertile. The country today faces problems like growing infertility of the soil decreasing yield. It is all because of the increasing use of fertilizers containing chemicals detrimental to the environment. People have lost the sense of environmental consciousness. Pollution has reached everywhere. 1. The Practice: Our college is a rural one. Most students are children of farmers. Many of them take to farming for a living. Farmers' suicide is on the rise in the state of Maharashtra. Peasants find it difficult to spend money on fertilizers. Vermicompost can replace fertilizers as it is cheap. Peasants can afford to have it at cheaper rate. Again, any farmer can produce vermicompost with very little capital. The soil preserves and enhances its fertility. 2. Evidence of success: The produced compost is used as manure for the vegetation of the campus. Students are explained the entire process of the vermicompost and they are encouraged to try themselves at home for agricultural purposes. Problems encountered and resources required: The scorching heat of this region causes the ground water level to drop. Vermicompost requires supply of water. I. Dearth of water in summer. II. Absence of someone to look after the vermicompost scheme. 1. Title 1. Title of the Practice Prayer for Religious Amity The founder president of the Institution passed away about twentyfive years back. His death anniversary is observed every year on 26th of July. Floral tributes are paid to him followed by a prayer recited from the book penned by Rashtrasant Tukadoji Maharaj after whom the Affiliating University is named. The prayer meeting is meant for religious and communal amity. 2. Objectives of the practice are: a. Generation of communal amity and religious fraternity. b. Annihilation of differences based on caste and creed. c. Eradication of superstitions. d. Intellectual and cultural uplift of villages nearby. 3. The Context: The Current Indian society is a prey to social and religious animosity and narrow mindedness. The world

has been broken up into narrow domestic walls. Everywhere we hear of intolerance and fanaticism. Most human beings live and die in the filthy sock pit of hatred and discord. People have become nasty, brutish and selfish. At this juncture, religious amity has become relevant and imperative. Our attempt in this direction may be a drop in the ocean. However,

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.ssnjdeoli.com/college/images/ssnj/agar/14-15/72-best-practice-converted.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

'Cleanliness is next to godliness', goes the saying. Our institution has always been committed to cleanliness. Students seeking admission here are from villages where hygiene is pushed to the back seat. Most villagers are agriculturalists, to whom cleanliness is almost alien. Many villagers keep their livestock close to their houses. This is indeed a challenge to health and hygiene. Students from this background reach the college. The NSS unit of the college lays much stress on health and hygiene. Villagers are made aware of the necessity of cleanliness in daytoday life. On Gandhi Jayanti, some cleanliness activities are undertaken by the college. The premises are cleaned. The college NSS unit was adjudged the best by the Affiliating University in 2015. The College was awarded by the local Municipal Council for noteworthy contribution to the cleanliness drive initiated by the Government of India (Swachh Bharat Abhiyaan). One teacher of the institution was made Brand Ambassador of the cleanliness campaign by the MUNICIPALITY of Deoli in 2016

Provide the weblink of the institution

<http://www.ssnjdeoli.com/college/images/ssnj/agar/14-15/73-cleanliness-drive.pdf>

8.Future Plans of Actions for Next Academic Year

The academic year commences generally by midJune. The admission committee will open the process of admission. Every other committee will execute its responsibilities. First year degree classes will start first followed by the second and the final year. Library is to be enriched. New students will be apprised of the sports facilities. Interested students will be advised to enrol their names for the various sports activities. Students will be prompted to take part in NSS and NCC and cultural activities. The NSS unit will focus on activities like eradication of illiteracy, superstitions, dowry system, spreading awareness of cleanliness, evils of alcoholism and tobacco. NCC will undertake activities like regular parades, observance of the Kargil Vijay Divas, and dispatch of Rakhies to border soldiers. The death anniversary of the founder President will be observed together with an all religions prayer for communal amity. The use of ICT by teachers will be enhanced. University examinations result will be analysed. Students support activities will be given importance.